



Agriculture and livelihood Expert – NEPAL

Country: Nepal - post based in Thangpaldhap, Sindhupalchok district (80km from Kathmandu) with travel to Banepa (5h drive).

Duration: 3 months (40 months project, started on September 1st 2016)

Position taken: November 1st, 2018

Conditions: salaried contract, gross monthly salary from € 2 300 to € 2 800 depending on experience, monthly per diem € 400, coverage of 100% medical coverage + repatriation insurance + insurance, housing and transport coverage international and local as part of the mission, rest every 3 months.

More information on: www.trianglegh.org , "Participer" section.

Possibility of departure with family: no.

Presentation of Triangle Humanitarian Generation (TGH)

Created in 1994, TGH, the French international solidarity association based in Lyon, develops and implements emergency, rehabilitation and development programs in water, hygiene and sanitation, civil engineering, food security and rural development, socio-educational and psychosocial. TGH currently works in 11 countries in Africa, Asia and the Middle East.

Context

On April 25th, 2015, an earthquake with a magnitude of 7.8 and an epicenter located 77km north-west of Kathmandu hit Nepal. Two weeks after the disaster, on May 12th, a second earthquake with a magnitude of 7.3 and an epicenter located northeast of Kathmandu has also severely affected the country.

In total, following the two earthquakes, 39 districts (out of 75) were impacted. The latest reports show 8,857 dead and more than 16,808 injured. 602,257 houses were destroyed while more than 285,099 were severely damaged. More broadly, it is estimated that about 8 million people have been affected by the consequences of earthquakes. National disaster response capacity has not been sufficient to meet the scale of need, and Nepal has called for international assistance.

Following an exploratory field mission, TGH conducted emergency and post-emergency intervention in villages in Kavrepalanchok district (Bagmati area, central region of Nepal).

Presentation of the mission

The exploratory mission led in 2015 by TGH in collaboration with the local NGO ARSOW-Nepal (*Association for Rural Social Welfare*) made it possible to evaluate the humanitarian situation.

In partnership with ARSOW Nepal, a first project "Emergency Support and Economic Recovery Program, Kavrepalanchok District" was conducted with the support of several donors (*Fondation de France, Rhône Alpes Region, Rhône Méditerranée Corse and Adour-Garonne Water Agencies*). The project focused on WASH, health, food security and economic recovery. The various actions were carried out in the village of Koshidekha and, for some of them, in 2 other villages (Kharelthok and Sarsyunkharka) in 2015-2016.

A second phase of the Integrated Global Reconstruction Project (IGRP) started on 1st September 2016, for a total duration of 40 months. It is implemented as a continuity of the first phase (emergency) set up by ARSOW-Nepal.

It proposes post-earthquake reconstruction through an integrated approach, ensuring the reconstruction of houses and infrastructure, WASH activities (water, hygiene and sanitation) and support for economic recovery in targeted villages with special attention provided to the most vulnerable.

This current project aims at enhancing the resilience of the affected population. The implementation of this project follows a participatory methodology, integrating both the beneficiaries themselves and the government institutions. It will end in December 2019.

TGH is the project bearer (project funded by *Fondation de France* and the *Agence Française de Développement*) and the Nepalese government. The local partner ARSOW-Nepal is in charge of the implementation of the activities. As such, a capacity building component of our partner is also included in this project. The livelihood component includes activities such as support to the cardamom value chain, support to livestock, etc.

The population of the four targeted villages (Thangpaldhap, Thangpalkot, Gunsakot and Bothang - each separated by 1 to 2 hours of walking) represents about 17,000 people, 13,000 of them will benefit directly from the project.

A third project is under preparation, in the same area. The main objective will be to support the regional economic development. It will tentatively start in January 2020.

Position

The agriculture and livelihood Expert will work under the direct responsibility and in close collaboration with the Project Manager as well as:

- TGH Head of Mission in Nepal;
- ARSOW-Nepal support in the field (coordinator and logistician);
- ARSOW-Nepal livelihood team.

The livelihood expert will also work in collaboration with TGH Food Security and Livelihood Advisor based at HQ.

The mission of the livelihood expert covers three essential tasks:

- Conduct an interim evaluation of the livelihood activities of current project;
- Support the current livelihood activities of the project including team capacity building – both on the identification process of relevant activities and on follow-up and steering tools of those activities;
- Contribute to the identification and prioritization of livelihood activities for the end of the project (Dec 2019) and for the next phase of the project (2020-2023).

- **Conduct an interim evaluation of the livelihood activities of current project.**

Based on internal follow-up and review documents produced by TGH and ARSOW-Nepal project team as well as comprehensive field work and interviews, the livelihood expert will review the livelihood activities implemented since the beginning of the project, including:

- Relevance of the activities in the area
- Criteria used to select the activities and the beneficiaries
- Estimation of the total beneficiaries of the activities
- SWOT analysis for each activity implemented
- Assessment of the follow-up carried out by the project team
- Assessment of the expected impact of these activities
- Identification of main work flows of the livelihood component

Deliverable:

- Assessment report
 - **Support to the current livelihood activities of the project including team capacity building.**

Based on the review of the identification process for livelihood activities and of follow-up methodology as well as in-depth work session with beneficiaries and project team, the livelihood expert will suggest recommendations and appropriate tools on:

- Identification and selection process of the livelihood activities; and specifically, the process carried out by Coordination Committees at ward level with a focus on improving transparency and accountability at all steps

- Follow-up and monitoring processes of the livelihood activities; including methodology guidelines, checklist etc. using if relevant Kobo Collect (data collection software)

The livelihood expert will also ensure that project team and partners take ownership of the developed recommendations, methodology and tools through dedicated training sessions and supporting guidelines.

Deliverables:

- Assessment of identification process and follow-up methodology
- Ready-to-use tools for identification and follow-up of livelihood activities
- Guidelines for project staff and partners

- **Contribute to the identification and prioritization of livelihood activities for the end of the project (Dec 2019) and for the next phase of project (2020-2023).**

Based on existing documents and on in-depth field work and interviews, the livelihood expert will identify:

- Activities to be strengthened before the end of the project in December 2019
- Pilot activities to be launched in the last year of the project (2019) with possible extension in the next phase of the project

Deliverables:

Action plan for 2019; including detailed workplan and priorities

Safety, work and life conditions

The accommodation and office are based in Thangpaldhap, where ARSOW-Nepal and TGH have a field office.

Housing and office in Thangpaldhap (1,300 m above sea level) are shared with the ARSOW-Nepal team. Given the small number of houses, the living conditions are relatively basic. During the rainy season (June-September), roads being cut, it is not possible to make the entire journey by vehicle, nor to envisage a regular supply of food products other than those available locally (rice, beans and vegetables). Nevertheless, the site of the project is very pleasant (welcoming population, mountains, rice terraces, etc.) The winter, although less harsh than in France, is however difficult because the houses are neither insulated nor heated.

Travel between villages is by car or motorbike but it is also possible (depending on the configuration of villages and access conditions) to be able to access it only on foot (1 to 3 hours) and having to bivouac at night in a village before returning to the base at Thangpaldhap.

Regular travels to Kathmandu are expected, where the main office of TGH is based. Because of the rainy season, these trips will be less frequent from June to September.

Most trips are by motorcycle or on foot.

There is no security risk in the intervention zones, and more generally in Nepal.

Experiences and Skills

- Desired experience of at least 2 years in field position related to agriculture and/or livelihood topics;
- Technical expertise is essential;
- Fluency in English, written and oral;
- Proficiency in computer tools (at least Excel, Word, Internet / Outlook);
- Excellent relationship and diplomacy;
- Ability to work independently;
- Good communication and coordination skills;
- Ability to analyze, anticipate, sense of organization, good synthesis skills;
- Knowledge and interest in Nepal and its culture is appreciated;
- Ability to accept a basic comfort level;
- Motorcycle license desired;
- Minimum physical fitness to reach the different sites of the project (walking in mountainous area).

Application

Candidates are invited to send a CV + cover letter by e-mail to the following address: recrutement@trianglegh.org to the attention of Laure MAYNARD, HR Officer.