



Field Coordinator Ninewa – Iraq (Mosul)

Country: Iraq – based in Mosul, with frequent visits inside Ninewa governorate and to Erbil and Baghdad.

Duration: 7 months renewable

Start date: June 2019

Conditions: Salaried contract, gross monthly salary from €2,300 to €2,500 depending on experience at first, and then from July 1st gross monthly salary from €2,650 to €3,150 depending on experience (general upgrade of the salary scale), monthly per diem US\$650, medical coverage of 100% + repatriation insurance + provident fund, accommodation, international and local transportation as part of the mission, break every 3 months. This is a single posting. More information on www.trianglegh.org, under "Participate".

Presentation of TGH

"Actor in a sustainable and shared solidarity"

Founded in 1994, TGH is a French international solidarity organization based in Lyon. The association designs and implements emergency, rehabilitation and development programs in the following sectors: water, hygiene and sanitation, civil engineering, food security and rural development, education and psychosocial. TGH is currently operating in 10 countries in Africa, Asia, Europe and the Middle East.

Context

The regional conflict in Iraq and Syria, started in 2011, has torn apart families, displacing millions of people inside the country and pushed other millions to look for refuge in the neighboring countries and Europe.

The Kurdistan Region of Iraq, hosting 97% of the Syrian refugees within Iraq, is also now host around 700 000 internally displaced persons. Furthermore, the KR-I faces a budgetary crisis which presents serious challenges in the access to services (e.g. education) for displaced and host community populations.

The defeat of ISIS's last remaining strongholds in Iraq is now leaving ground for reconstruction and IDPs return. However, in places such as West Mosul and other vast portions of territories that have seen severe destruction where services are lacking, returns face structural limits (absence of livelihood opportunities, lack of public services, shelter...) and Iraqi people are still displaced in IDP camps of Ninewa or the East bank of Mosul.

Inter-community tensions are still present in this context, as military groups contribute to the political shaping of the areas retaken from ISIS. Despite the loss of the territories it used to control; ISIS cells are still present and active across Iraq, conducting frequent attacks.

Presentation of the mission

TGH worked in Kurdistan from 1995 to 1999 in the education and agriculture sectors to support refugees from Turkey. In 2013, TGH reopened a mission in Kurdistan and conducted several projects in Erbil: WASH in schools, Winterization distribution, Education and psychosocial support. Since 2016, TGH has deployed an emergency response supporting Iraqi IDPs in three camps of Ninewa Governorate (Khazer M1 and Nimrud, Salamiyah 1 and more recently Salamiyah 2 camps) with child protection services and education in emergencies. TGH has also been conducting and still developing livelihood activities towards vulnerable returnee households in rural Tilkaif / Hamdaniya districts. More recently TGH have opened sub-offices in Baghdad and in Mosul for the Mosul / Hamdaniya operations and develop further project in Federal Iraq.

Ongoing and expected interventions

- Since the beginning of the military operations to retake Mosul and surrounding ISIS-occupied areas, TGH has been providing emergency Child Protection interventions in several IDP camps of Hamdaniyah district (Khazer M1, Salamiyah 1, Salamiyah 2 and Nimrud camps) in Ninewa governorate. In spite of progressive returns, camps remain populated and are expected to continue to be so during the first semester of 2019. TGH therefore will therefore pursue its intervention;
- TGH is currently implementing a food security and livelihood project in consortium with other NGO in Hamdaniyah district, following two consecutive animal health programs conducted in Telafar and Tilkaif districts (Ninewa governorate).
- In the Kurdistan Region of Iraq, TGH is involved since 2017 in an institutional support program aiming to build the capacities of KRI's Ministry of Labor and Social Affairs, and the 3 Directorates of Social Affairs of Erbil, Dohuk and Suleymaniya governorates. From 2019, TGH will start implementing an additional capacity building component in Federal Iraq
- TGH is currently implementing a 6 month child protection project in Balad District (Salahadin Governorate).
- TGH is expecting to start a new 6-month project related to Natural Resources Management, through a Wash for Work modality, in Sinjar district, Ninewa governorate (funding pending to be secured)

Job description

The overall objective of the Field Coordinator is to ensure, under the responsibility of the Head of Mission, the implementation of activities in Ninewa Governorate, good coordination with local authorities in operational and security terms, and the general functioning of TGH's Mosul office, in order to deliver essential services in the sectors of Child Protection, Food Security and Livelihoods, and Natural Resource Management.

He/she supervises directly the team who will be composed of 1 expatriate (possibly more, according to the evolution of funding) and a team of national staffs. The Field Coordinator will develop TGH's office in Mosul and contribute to the development of TGH activities. In the absence of the Head of Mission, her/his direct line manager will be the Desk officer at HQ level. The main responsibilities include:

Coordination and follow-up of projects

- Support project managers in the implementation of the activities and achievement of operational objectives
- Ensure proper budget follow-up budgets with program managers in relation with the coordination Erbil and Baghdad offices.
- Participate in bi-monthly coordination meetings at Erbil level and later at Baghdad offices
- Contribute to donor and internal reports

Implementation and development of intervention strategy

- Participate in the definition of the intervention strategy in the area of operation and update as necessary
- Organise and carry out field assessments
- Participate in proposal writing and fund raising

Security

- Analyse the political, security and socio-economical context, and ensure timely and accurate internal communication
- Keep in constant relation with local authorities and various military actors present in the area of intervention, as well as security / NGO forums
- Regularly update the security management tools, in collaboration with the HoM, and disseminate the necessary rules to all the Mosul office's personnel
- Guarantee with the HoM, a level and modalities of operation adapted the context
- Manage, in relation with the HoM, any security incident and emergency situations, write-up incident reports
- Participate in all security related meetings with local or international, governmental, military and NGO actors
- Develop contact related to security at every level to develop new accesses in Ninewa.

Base management

- Ensure that internal procedures are understood by all staff and applied
- Ensure with administrative and logistics teams of the smooth running of the office, in their absence, ensure a proper level of log/admin support to projects with the support of Erbil coordination
- Ensure the mutualisation of means and adequate spread of support costs among all projects

Representation

- Maintain and develop good working relations with all local authorities, both civil and military (national army and militias) and other humanitarian actors
- Represent the organisation as necessary in coordination/cluster meetings
- Ensure adequate coordination with NGOs in the same areas of operation

Team Management

- Ensure internal communication within the team through regular team meetings
- Carry out necessary appraisals of the staff under his/her supervision
- Supervise the management of national staffs by the international staff (respect of internal regulations, regular appraisals, sanctions, training, salary policy etc)
- Keep a healthy working environment and a good team spirit

Those responsibilities may be revised depending on the evolutions of needs in the field.

Security, working and living conditions

There are three main bases/offices on the mission, located in Erbil, Mosul, and Baghdad. Though the coordination is up to now located in Erbil, a shift of the coordination to Baghdad is planned to happen in 2019.

In Ninewa Governorate, the area of operation (Mosul) is located approximately 80 kilometers west of Erbil. Although the situation in terms of security is considered safe enough to physically operate directly, security risks and constraints have been identified and security incidents happen regularly. Staff movement are always monitored and tracked. In terms of working and living conditions in Mosul city, an office/guesthouse is newly operational with strict security measures in place (TGH security plan) with strong limitation of movement.

TGH coordination team is located between Baghdad and Kurdistan Region in Erbil. Concerning security, despite the dynamic context in Iraq, the region of KRI is currently safe. Security rules are regularly updated according to the change in context. In Erbil city, there are few restrictions of movement and expatriate staff can easily go out to bazaars, restaurants, sport centers, parks, shopping centers, supermarkets. Trips to the countryside are possible at weekends.

In Baghdad, due to the security environment, international staff movements are strictly limited and under tracking. Curfew is set up at 5PM for all staff.

Profile

- Minimum 3 years of humanitarian experience in the field, with at least 2 in a coordination role
- Minimum 1 year experience in a security management role in a complex conflict environment
- Experience in team management
- Experience in donor relations and fund raising
- Excellent skills in project cycle management
- Skills in accountancy / financial management/ logistics
- Good oral and writing skills in English; Arabic is a strong asset
- Computer skills (including Excel and Word)
- Excellent interpersonal and diplomatic skills
- Autonomy, rigor and skills for synthesis
- Good decision making skills
- Good organizational skills
- Adaptation capacities to dynamic context
- Ability and motivation to live in a very unstable security context
- Ability and motivation to live and work with a team

Application

Applicants are invited to send a CV + a cover letter by email to the following e-mail address: recrutement@trianglegh.org for the attention of Alexandra Bourdekas, Human Resources Manager.