



## Child Protection Project Manager – Iraq

**Country:** Iraq – Location: Baghdad (with regular trips to Erbil)

**Duration:** 6 months renewable (funding not yet secured)

**Start date:** 1<sup>st</sup> February 2019

**Conditions:** Salaried contract, gross monthly salary from €1,550 to €2,100 depending on experience, monthly per diem 650US\$ medical coverage of 100% + repatriation insurance + provident fund, accommodation, international and local transportation as part of the mission, break every 3 months. More information on [www.trianglegh.org](http://www.trianglegh.org), under "Participate".

Family duty station: no.

### Presentation of TGH

#### ***"Actor in a sustainable and shared solidarity"***

Founded in 1994, TGH is a French international solidarity organization based in Lyon. The association designs and implements emergency, rehabilitation and development programs in the following sectors: water, hygiene and sanitation, civil engineering, food security and rural development, education and psychosocial. TGH is currently operating in 10 countries in Africa, Asia, Europe and the Middle East.

### Context

The Regional conflict in Iraq and Syria will complete its sixth year with no rapid end in sight. It has torn apart families, displacing more than 11 million individuals: more than 7 million inside the country and more than four million who have fled the conflict in search of safety in neighboring countries, including Lebanon, Jordan, Turkey, Egypt and Iraq, and further afield in Europe. More than 240 000 Syrian refugees were still settled in Northern Iraq as of July 2018, most of which in the Kurdistan Region of Iraq refugees (source: UNHCR). Overall, Iraq has seen major displacement of an estimated three million persons within its borders due to the advance of ISIS and subsequent fight to push them out of Iraq.

As of September 2018, still more than 1,9 million people were displaced in Iraq, out of which 1.3 million in the 4 northernmost governorates of Ninewa, Dohuk, Suleymaniyah and Erbil, where TGH operates. More than 4 million people are recently returned.

The defeat of ISIS's last remaining strongholds in Iraq is now leaving ground for reconstruction. However, in places such as West Mosul that have seen severe destruction or remote areas where services are lacking, returns are not happening fast and Iraqi people are still displaced in IDP camps of Ninewa or the East bank of Mosul. Furthermore, the political and military stalemate between the Federal Government and Iraqi Kurdistan which followed the 25<sup>th</sup> September Kurdish independence referendum is keeping the tension high along the disputed territories, and plummeted Kurdistan into a budgetary crisis which presents serious challenges in the access to services (e.g. education) for displaced and host community populations. More recently, Iraqi elections, whose outcome is still uncertain to this date, put an additional level of inter-community tensions as military groups contribute to the political shaping of the areas retaken from ISIS.

### Presentation of the mission

TGH worked in Kurdistan from 1995 to 1999 in the education and agriculture sectors to support refugees from Turkey. In 2013, TGH reopened a mission in Kurdistan and conducted several projects in Erbil: WASH in schools, Winterization distribution, Cash for Education, Case management and psychosocial support. Since 2016, TGH has deployed an emergency response supporting Iraqi IDPs in four camps of Ninewa Governorate (Khazer M1 and Nimrud, Salamiyah 1

and more recently Salamiyah 2 camps) with child protection services. TGH has implemented Education, Child Protection and Youth Empowerment activities in rural and urban setting in Ninewa (Hamdaniya and Mosul city). TGH has also been strengthening the Child Protection system in the 3 Governorates of KRI in collaboration with the Ministry of Labor and Social Affairs and has sub-offices in Dohuk and Suleymaniyah. TGH has also been conducting and still developing livelihood activities towards vulnerable returnee households in rural Tilkaif / Hamdaniya districts. More recently TGH have opened sub-offices in Baghdad and in Mosul for the Mosul / Hamdaniya operations and develop further project in Federal Iraq.

## TGH's ongoing and expected interventions

- Since the beginning of the military operations to retake Mosul and surrounding ISIS-occupied areas, TGH has been providing emergency Child Protection interventions in several IDP camps of Hamdaniyah district (Khazer M1, Salamiyah 1, Salamiyah 2 and Nimrud camps) in Ninewa governorate. In spite of progressive returns, camps remain populated and are expected to continue to be so during the first semester of 2019. TGH therefore intends to pursue its intervention;
- In 2019, TGH is likely to implement a food security and livelihood approach in Hamdaniyah district, following two consecutive animal health programs conducted in Telafar and Tilkaif districts (Ninewa governorate).
- TGH is expecting to roll out a child protection and education mobile intervention in Sumel district (Dohuk governorate), West Mosul and Tel Afar rural areas (Ninewa governorate) – funding to be secured.
- TGH has established in 2018 a Community Based Center in East Mosul, aiming to provide non formal education, child protection and vocation training services to children, youth and parents of Al Arbajiyah, Al Mrur and Al Shikiyah neighborhoods (Ninewa governorate) – funding for 2019 extension to be secured.
- TGH is also considering developing activities in Salah Al Din governorate, including child protection, education and legal assistance components, in partnership with a local NGO – funding to be secured.
- In the Kurdistan Region of Iraq, TGH is involved since 2017 in an institutional support program aiming to build the capacities of KRI's Ministry of Labor and Social Affairs, and the 3 Directorates of Social Affairs of Erbil, Dohuk and Suleymaniyah governorates – funding for 2019 extension to be secured.

## Job description

The overall objective of the Project Manager is to ensure, under the responsibility of the Program Coordinator, the implementation of activities in order to deliver essential services in the sector of Child protection and Legal Assistance in the Governorate of Salah Al Din (Balad district).

At the technical and programmatic level, the Project Manager will work with the Programme Coordinator and the Child Protection Unit in collaboration with the education-psychosocial Referent based in HQ.

The main responsibilities include:

### **Programs**

She/he ensures the good and quality implementation and monitoring of the project and the achievements of all Result and activities

**Project title:** Child Protection and Legal Assistance program in Balad district (Salah Al Din governorate).

- **Duration:** 6 months
- **Starting date:** February 1<sup>st</sup> 2019

### **Human Resources**

- She/he provides capacity-building to the Deputy Project Manager
- She/he will be in charge of managing a national team of approximately 14 people.
- She/he works in close collaboration, and provides and provides capacity-building to the partner Iraqi NGO in charge of Legal Assistance activities (team composed of 1 PM and 3 project staff).

### **Logistics and administration**

- She/he makes sure that logistical, administrative and financial procedures linked to programme implementation are established, respected, and alerts her/his superiors if gaps are observed in order that corrective action may be taken.
- She/he participates in budget follow-up meetings, monitors the efficiency in the implementation of the project activities (adequacy between means and resources allocated) and informs the superior in case of gap
- She/he assists the logistics department in the preparation of the procurement plan at the beginning of the project and follows the procurement process
- She/he prepares and monitors the cash forecast related to the project in collaboration with TGH Erbil administrative department.

#### **Internal coordination**

- She/he participates in internal coordination meetings and collaborates with the Programme Coordinator.
- She participates in coordination meetings in Erbil Office (through skype or through direct presence)
- She/he communicates with the Programme Coordinator and the technical referent at headquarter level on the project progress, the technical problems faced, the potential risks and proposed solutions.

#### **Representation and external coordination**

- At the request of her/his superiors, she/he represents TGH with donors, partners, local authorities and stakeholders involved in the implementation of they projects.
- She/he regularly attends and actively participates to the dedicated clusters (Protection)
- She/he develops and maintains good professional relationships with the MoE, DoE, UN Agencies, & NGOs (national & international).

#### **Communication**

- She/he prepares a communication plan for the project
- She/he provides HQ with photos, success stories (Website, Facebook, and Twitter).

#### **Reporting**

- She/he participates in writing the intermediate and final reports for donors on Child Protection & Legal Assistance programme, and other reports or updates per their requirements.
- She/he participates in writing any possible/future Protection concept note, project proposal.

#### **Security**

- She/he contributes to efforts aimed at ensuring compliance with safety rules at the site, and transmits all information related to safety concerns to her/his line manager.
- She/he ensures the application/respect the security rules and follow-up of the security guidelines and their update on the sites.

#### **Strategy**

- She/he contributes to the development of new interventions based on identified needs, especially linked to the sectors and areas of the projects she/he is coordinating.
- She/he can participate in evaluations/needs assessments according to the needs and mission strategy discussed with Programme Coordinator, HoM and headquarters.
- She/he meets (and/or identifies) with potential local partners (NGOs).

*This list of responsibilities could be modified according to the needs in the field.*

### **Security, working and living conditions**

There are 5 bases/offices on the mission, located in Erbil, Nimrud, Mosul, Dohuk and Suleymaniyah. Despite the war context outside of KR-I, the region is generally safe.

The Child Protection PM will be based in Baghdad, along with 3 national staffs and with frequent visits from the coordination team based in Erbil. In Baghdad, TGH is currently changing its office and opening a guesthouse. Both will be located in a highly-secured area (compound), with strict security measures in place.

TGH coordination team is located in Erbil, Kurdistan Region of Iraq. Concerning security, despite the dynamic context in Iraq, the region of KRI is currently safe. Security rules are regularly updated according to the change in context. In Erbil city, there are few restrictions of movement and expatriate staff can easily go out to bazaars, restaurants, sport centers, parks, shopping centers, supermarkets. Trips to the countryside are possible at weekends.

In Ninewa Governorate, the area of operation (Mosul) is located approximately 80 kilometers west of Erbil. Although the situation in terms of security is considered safe enough to physically operate directly, security risks and constraints have been identified and security incidents happen regularly. Staff movement as well as the duration of overnight stay in Mosul is only for short periods. In terms of working and living conditions in Mosul city, an office/guesthouse will be operational with strict security measures in place (TGH security plan).

## Profile

- At least 2 years of humanitarian experience in the field.
- Experience as Education and/or Protection Project Manager mandatory.
- Experience in setting up community-based projects (community centre, rehabilitation/construction etc)
- Experience in a volatile security context desired
- Fluent in English with good writing skills; Arabic and French are an asset.
- Skills in transfer of competences.
- Skills in accountancy/financial management/logistics.
- Computer skills (including Excel and Word).
- Excellent interpersonal and diplomatic skills.
- Autonomy, rigor and skills for synthesis.
- Good organizational skills.
- Adaptation capacities to dynamic context.

## Application

Applicants are invited to send a resume + a cover letter by mail to the following e-mail address: [recrutement@trianglegh.org](mailto:recrutement@trianglegh.org), to the attention of Laure Maynard, Human Resources Officer.